

**Unitarian Church of Underwood  
Annual Meeting Reports  
April 19, 2015**

**President's Report  
Ellen Eastby**

I want to do is express my gratitude for allowing me the privilege of serving you all as president for the last three years. This is was my last year on the board of directors. My time on the board and as president has been a wonderful experience and has brought me closer to this church and to all of our members and friends. I am so grateful for that.

I want to thank the board of directors. They are Mary Anderson, Ellen Eastby – President, Norman Kolstad – Secretary, John Miersch – Vice President, Alisha Piekarski, David Sanderson, Donn Siems, David Wass – Treasurer, Kris Warhol, and Mary Worner. They work very hard to do what they feel is best for our church. They spend a lot of time in research, thought, and discussion with each vote that is brought before them. I think we should consider ourselves lucky to have such conscientious, caring, hardworking individuals on our board of directors.

And, I want to thank each and every one of our members and friends for all they bring to this congregation. Your gifts, your work, your ideas, and your hearts have made this a place many people consider their church home, their community, and their safe haven. That is quite an honor and accomplishment. You all are the greatest.

We have had another busy year at the Unitarian Church of Underwood (UCU). You will find information about almost everything that has happened the 2014-15 year in the following reports. If our goals and objectives are any indication, I expect the 2015-16 year will be just as busy. You will have three new board members next year as well as a new president, vice president, and secretary. Things will change some and change can be good! Please remember, that if you have any suggestions, questions, feedback, praise, or constructive criticism you can talk to a member of the Board of Directors at any time. Their contact information is hanging on the bulletin board in the front hallway of the church.

**Administrative Consultant Report  
By JoAnn Larson**

The past 12 months have again been busy with working to support church communication, programs, and Sunday morning services. This includes attending board meetings and serving on the speaker's committee and membership committee. As always, please contact me at any time with suggestions,

questions, ideas, etc. I am a great “go to” person and can answer your question or point you in the right direction!

With that in mind, this year for my annual report, I would like to highlight ways to get involved in Sunday morning services. Below are some of the ways serve on Sunday mornings:

Serve as a Greeter upstairs or downstairs  
 Help to serve coffee and with kitchen clean-up  
 Bring treats for coffee  
 Play special music for the service  
 Collect the offertory  
 Operate the sound system  
 Serve as a speaker  
 Be a service leader  
 Your idea here!

Also, there are endless ways to get involved with the church community, to share your heart, enthusiasm, and talents! Go with it! And in all cases if you don’t know where to start to get involved—start with me. That’s a big part of how my job serves this community.

### **Programming** **Annual Report for 2014 – 2015**

Programming’s strategic goal is to “attend to the spiritual needs of members by providing a broad range of opportunities for personal reflection, discussion, intellectual stimulation, artistic expression, and social interaction.” Each of the parts of Programming work toward that goal by meeting more specific objectives that were formed through the participation of everyone in the congregation.

#### **Speaker’s Committee Report – by Betsy Wells, Chair of Speaker’s Committee**

The UCU Sunday Speaker Committee met most of the goals adopted by the board for the 2014-2015 season. The programs featured a variety of topics and speakers – including UU ministers; UU lay speakers; music performances; philosophy; science issues; social justice issues; and literary topics. We continue to pursue possible “high profile” speakers/programs but find this difficult (because of cost, availability, attempting to coordinate with other groups, etc.). We have kept the process open – through a system of referrals, follow-ups to suggestions, and quarterly surveys. The surveys have given us feedback about Sunday programs as well as general information regarding topics of interest. Information about upcoming speakers is featured in the monthly UCU newsletter, Sunday bulletin, Facebook, and at least once a month in the FF Daily Journal. Bob Worner has involved the celebrants as speakers/moderators in 6 Sunday programs, and he spoke at 7 services.

The congregation has been actively involved in services including the May 25 100<sup>th</sup> Anniversary panel of longtime members; the June 29 program at Phelps Mill, the December 14 drumming program led by Doris Issendorf; and the December 21 Winter Holiday Celebration. The children have been involved in a couple of services including the Winter Celebration. The Writers group has been involved in a couple of programs.

Many thanks to this year's committee members: JoAnn Larson, Bob Worner, Stan Carignan, Kris Warhol, Lowell Carpenter, Diane Johnson, and Betsy Wells. We are open to having new members.

Attached is the schedule of speakers from this year.

### **Children's Religious Education (RE) Report - by Betsy Wells and JoAnn Larson**

JoAnn Larson and Betsy Wells have coordinated the Religious Education program for children. We have met once a month; the date is determined by the convenience for the majority of the families involved.

JoAnn has worked with the younger kids (ages 1-6<sup>th</sup> grade). The monthly focus (per parent consensus), during the fall, 2014 to spring, 2015 has been exposure to the world religions represented on the diagram/artwork at the front of the sanctuary.

Betsy Wells, along with John Minge have worked with the teens. Most of their focus has been on developing a Coming of Age program. This program will continue in the next fiscal year.

### **Adult Religious Education (RE)**

We offered three different Adult RE classes. John Minge led a monthly discussion of the writing of Emerson, meeting on the first Sunday of the month. Bob Worner led a study of the book of John using Spong's book on John, the mystic, meeting the fourth Sunday of the month.

The spiritual writing group has taken a different form as the year progressed. See following.

### **Spiritual Writing Group Report – by Diane Johnson**

Our spiritual writing group decided to "re-group!" Since we are all members of the Fergus Falls Writers Group, we meet regularly and it began to seem as if we were duplicating our focus. However, we would like to continue in a different manner and provide a program three times a year. Betsy and I decided that it would be a good idea if, instead of searching for a random topic, we selected one of the principles each time to write about. So, beginning in August (date to be decided), we will be using the first principle as our guideline - "The inherent worth and dignity of every person."

## U-Groups

Our U-Groups will complete their fourth year in May, 2015. There were four groups this year, each with a pair of co-facilitators. The hosts were Ross and Mary Larson; Mary Anderson, Sandy Barnhouse, and Diana Zieseemer.

Tere Mann and Connie Stigen are co-leaders of the U-Group facilitators. Facilitators receive orientation and training during the summer, and meet monthly September through May for additional training and planning.

U-Groups members have made generous contributions of time and talent by doing at least two projects, one in the community and one in the church. Following are some of the projects they have done this year.

### Community Projects:

Fergus Falls afternoon group	Bagged seeds for One Seed Project
Fergus Falls evening group	Volunteered at carnival for special needs children
Battle Lake group	Served lunches at Someplace Safe Tea
Perham group	Volunteered at the Perham Alternative Learning Center
Facilitators	Served lunches at Someplace Safe Tea

### Church Projects:

Fergus Falls afternoon group	Served brunch
Fergus Falls evening group	Provided outdoor planters
Battle Lake group	Served brunch
Perham group	Greeters

## Sunday Kitchen

Anne Andersen and Luke Andersen were the kitchen coordinators for arranging Sunday morning treats for the year. Maggie Meehan recently volunteered to be the kitchen assistant responsible for clean-up.

## April, 2014 - March, 2015 Sunday Morning Programs

Date	Speaker	Title of talk
April 2014		
4/6/2014	Athena Kildegaard	Ruth Stone: A Poet of Complex Simplicity
4/13/2014	Stephanie Sanderson	"The Power of the Heart"
4/20/2014	(Easter)Bob Worner	Topic: A New World Order Principle # 6
4/27/2014	Mtg.meeting. There will be an abbreviated service (celebrants), then the meeting.	
May 2014		
5/4/2014	Tere Mann (Sandy assisting)	"The Spiral Dance"
5/11/2014	Patty Kakac and Ann Dunn	Honoring Our Mothers
5/18/2014	Karen Hering	Writing to Wake the Soul, workshop 1-3
5/25/2014	UCU 125th Anniversary Celebration in Tribute to Members of the 20th Century	
June 2014		
6/1/2014	Dr. Hilda Koster	Green Religion: A Call for an "Earth-Honoring Faith" in an Age of Ecocide.
6/8/2014	Bob Worner	"Changing Times," Principle #1
6/15/2014 (Father's day)	Rev. Roger Parks	"Life Down Stream"
6/22/2014	Peggy Maxwell )	"Let There Be Light....And Dark!"
6/29/2014	Phelps Mill Outdoor Service	Phelps Mill: Flower Communion, Songs, & Poems with potluck to follow
July 2014		
7/6/2014	Rosemary Golia	Kundalini awakening shaped for us when we live within a culture of gratitude—gratitude for everything we are given and
7/13/2014	Rev. Roger Parks	International Conundrum Series: "Making the point or winning the point? When saying the right thing leads to the wrong results with lessons from Sudan and
7/20/2014	Chris Hyslop	
7/27/2014	Teresa Juskiewicz	Bee Crisis
August 2014		

## April, 2014 - March, 2015 Sunday Morning Programs

8/3/2014	Bob Worner	"Conscience and the Democratic Process" Principle #5
8/10/2014	Linda Friend	Film (13 minutes), "Overjoyed"
8/17/2014	Rev. Roger Parks	"River of Life — Coming from a larger pool, flowing through life experiences we empty into a mighty sea." UU Principle #7
8/24/2014	Mel Duncan	"The World Stands Disgraced"
8/31/2014	Meredith Albers	"Soil, the Provider of Life"
September 2014		
9/7/2014	Bernice Johnson & Etian-- photography slide show too	Bernice Johnson, update on her work with Shan children and View School, followed by a photo presentation by Eitan Simanor,
9/14/2014	Bob Worner	COMMUNITY and will use principle #6 The goal of world community with peace, liberty and justice for all.
9/21/2014	Ellen Eastby	Through the Eyes of a Child, #1
9/28/2014	Alternative Health Forum (Sandy)	Maxwell, David Sanderson, Tere Mann, and Shannon Smith will share their views and experiences in this growing medical consciousness.
October 2014		
10/5/2014	Lisa Lipari	Churches United for the Homeless, UU Principles 1 & 2
10/12/2014	Nancy & Brad Friesen	Living in the Middle East
10/19/2014	Bob W & Progressive Lunch	
10/26/2014	Rod Broding	"Where Does a Misfit Fit?"
November 2014		
11/2/2014	Greg Wagner (WCI)	A Snapshot Perspective on the Current and Emerging West Central Minnesota Economy
11/9/2014	Joseph DeMasi and brother John	"Living in a World of Kindness" UU Principles 1,2,3,& 6
11/16/2014	Bob Worner	ATTITUDE OF GRATITUDE Principle # 7 respect for the interdependent web of all
11/23/2014	Emma & Elizabeth Mahan, DMin, EWeb" #7	"The Furry and Interdependent



## April, 2014 - March, 2015 Sunday Morning Programs

11/30/2014	Tim and Desta Hunt Bob W. Subbed: "Marks of Spiritual Growth" UU Principle # 3	Doing the Most Good
December 2014		
12/7/2014	Stephanie Sanderson	"The Bible as History of Human Moral and Psychological Development"
12/14/2014	Doris Issendorf, RedEagle Drums & (Third Annual Curry Dinner)	"Drums and Drumming, My Experiences"
12/21/2014	Winter celebration (Betsy)	Celebration of Song & Music
12/24/2014	Christmas Eve (Ellen)	
12/28/2014	Kris delivers Norm & Kris's slide sh	Narration of UCU's 125th Year in the Underwood Community with Historical Pictures.
January 2015		
1/4/2015	UCU Writers Group (church cancelled due to cold)	Resolution and Renewal
1/11/2015	Bob Worner	This Sacramental Universe Principle #7
1/18/2015	Heather Buesseler (board mtg. to follow)	"Opportunity Africa"
1/25/2015	Candace Simar and Angela Foster	Farm Girls book
February 2015		
2/1/2015	COL Stanley A. Carignan, USAR	"Our Sacred Secular Texts" 1st in UCU Witness series
2/8/2015	Katy Olson	Satya-Truthfulness, The search for truth and meaning
2/15/2015	Victoria Creek	Hosting
2/22/2015	Dr. David Sanderson	Haitian Medical Mission
March 2015		
3/1/2015	Deb Wallwork	film "Grow Fergus Falls"
3/8/2015	UCU Writers Rescheduled	Resolution and Renewal
3/15/2015--New Member Sunday	Desta & Tim Hunt	Doing the Most Good
3/22/2015	Women's History	uu ministers
3/29/2015	Bob Worner	"Preaching to the Choir"

## **Outreach Report**

We consider anything that happens outside of the Unitarian Church of Underwood (UCU) building Outreach. (U-Groups are the exception.) This year there were quite a few outreach activities that took place.

**Adopt A Highway** – UCU has adopted a two mile stretch of highway on County Road 1 just west of County Road 35. We are responsible for picking up trash in the ditches each spring and fall. After the ditches are finished we gather together for a potluck supper.

**God's Work, Our Hands** – Each year Sverdrup Lutheran Church in Underwood participates in the ELCA event God's Work, Our Hands, during which community service projects are done. This year members of UCU participated with Sverdrup. We have been invited to participate again in 2015.

**Community Thanksgiving Service** – Several years ago, we collaborated with Sverdrup Lutheran Church to provide a Community Thanksgiving Service held at the Underwood High School. It has become an annual event. Several of our members have given short talks about gratitude, along with members from Sverdrup. Our musicians also participate in the service.

**CHILI SUPPER FUNDRAISER A "SUCCESS"** - This was the 11<sup>th</sup> year of the Chili Fundraiser for the Underwood Senior Nutrition Program. This was the first year in many that Ron Roller did not head it up. John Minge and Dave McRoberts were the main organizers. There were a couple of changes with the chili varieties offered, and the new types of chili appeared to go over well. Wally Warhol and Keith Peterson helped with the cooking and preparation the night before the Supper. Many people from our church volunteered to sell the 200 tickets printed, at \$9 each, in advance. The price at the door was \$10 each. Promotion material and tickets were arranged by JoAnn Larson along with a lot of other work JoAnn completed behind the scenes. We had around 155 people attend the event on Friday March 27<sup>th</sup>. Many church members (about 20) helped with facilitating the event. Expenses were around \$600 for everything. I believe we raised around \$1200 once all the ticket money and other donations are in and bills paid. This amount is to be determined, and then profits donated to the Senior Nutrition Program. All in all it was a great success with wonderful community participation. I look forward to the opportunity of doing it next year. John and I have already started to plan for 2016! THANK YOU for all the help and cooperation. We have a wonderful church and strong support from the area community!  
*By Dave McRoberts*

**Empowerment Grants** - Empowerment Grants 2015-2016 Approved by UCU Board The 2015-2016 Unitarian Church of Underwood Empowerment Grants were just approved by the UCU Board on the recommendation of the Grant Committee. Nine applications totaling over \$15,700 were submitted for this year's empowerment grants to compete for the \$9,000 the UCU Board had approved for annual funding. Ron Roller, Community Outreach Committee Chair said that it was difficult for the committee to determine award amounts but in an effort to be fair and make the funds go around, all got some, but none all that they asked for. The grants to be awarded are as follows:



Underwood Schools Three-Four Year Old Pre-School Program	\$900
Underwood Centennial Park Upgrade	\$570
Stand for Food (Local, Sustainable Food Network)	\$1080
Opportunity Africa (Education)	\$500
Schools for Shan Refugees	\$1480
Fergus Falls Monarch Festival	\$1080
Haiti Medical Mission (clinic)	\$1280
Nonviolent Peaceforce	\$1330
Habitat for Humanity 500 Bicycle Ride	<u>\$780</u>
	\$9,000

### **Facilities Committee Report**

1. Purchased and installed new dishwasher
  2. Installed ceiling fans
  3. Fixed 2 pews
  4. Technology training for Ellen and Luke Anderson
  5. Got bids for electric boiler for heat
  6. Looked into solar panels for electricity for electric boiler
  7. Maintained building and grounds as needed
- Proposals

1. Purchase blinds for light control
2. Paint fuel tank if required
3. Inspect elevator if required
4. Get electric boiler
5. Maintain building and grounds as needed

### **Membership Committee Report**

Either Membership Committee members, Perham U Group members or other volunteers have served as upstairs and downstairs greeters each Sunday service. Membership committee members make special efforts to welcome visitors, hand out visitor packets and greet visitors by name at their future visits.

At least 40 cards were sent, either signed at coffee hour by church attendees or signed "Your UCU Friends," and sent. At least twenty phone calls were made to members with special concerns, at least 24 personal visits were counted that were made to members with needs and 4 meals were provided. After identifying members with special needs, requests were made to U Group Facilitators who then followed up with members with special needs from their groups. We do try to maintain a tracking list but don't always catch all the supports given.

The Membership Committee reviewed the updated/current active membership list and recommended to the Board that 61 members be certified for the UUA Fair Share assessment per the certified member criteria established last year.

We received five new members, four of whom were welcomed at a ceremony March 15, 2015. Most commented that they liked UCU because they felt welcomed and included.

Visitor and New Member packets were replenished because stocks had been depleted through handouts. 10 additional directories were purchased because the original supply had been depleted.

Stephanie Sanderson, “Listener, is now a member of the Membership Committee.

The Membership Committee plans to coordinate another progressive dinner later in the year and will recommend that Board members again make phone calls to each member/friend sometime during the fiscal year.

Respectfully submitted by the Membership Committee: Chair: Mary Anderson, Ellen Eastby, Bob & Mary Worner, John & Janelle Miersch, Alisha Piekarski, Stephanie Sanderson, Jen Walla.

**1889- 2014**  
**Celebrating 125 Years**  
**2015 Annual Meeting Report**  
**April 15, 2015**

The Unitarian Church of Underwood in 2014 celebrated 125 years as a church.

**January 19, 2014** - the celebrations began with special guest speaker, Rev. Stefan Jonasson, who knew so much about the “odd” church of Underwood, its primary players and the influences it has had over time. We had special music including a choir of 12, special treats and sang songs from the original hymnal. We had almost a full house.

**May 25, 2014** - Celebrants, Shannon Smith, Ellen Eastby and John Minge led the service to recognize and honor our members who came to UCU during the last century. Panel members included long time members: Ron Roller, Katy Olson, Kris and Wally Warhol; Gerald Ziesemer, Mary and Bob who described what the church was like for them covering the 70s, 80s, and 90s. Turn-out was great.

**August 30, 2014** – UCU participated in the Underwood Harvest Festival with a float in the parade, costumed portrayals of famous Unitarian-Universalists, open house at the church with music from our wonderful musicians, art works displayed by our many artists, a slide show presentation of our history, tours of the church and ice cream floats given to the many visitors.

Most of our fellowship participated by either working beforehand in preparation, greeting, driving the tractor, riding the float, dishing out ice cream, giving tours, narrating history or just being here and enjoying the day.

**October 19, 2014** – Following Bob Worner’s talk, “A Sense of Belonging” UU Principle #3 where he tied together so elegantly our 125 year celebrations and the meaning of our church, we had our first Progressive Dinner. Appetizers were served at church and then nearby homes were opened for the main course and desserts were served by other hosts on our way to our own homes with a total of 35 attending.

**December 28, 2014** – Kris Warhol and Norm Kolstad had assembled many pictures from the 125 years of the Unitarian Church of Underwood’s history in time for its first showing at the Harvest Festival Open House in October. Norm has been described as an artist in his own right with the quality of the pictures he took for use in our church directory and other times. Kris and Norm shared and narrated their photo history with us, a really good ending to the 125th year’s celebrations.

**125 Year Celebration Planning Taskforce:** Chair-Mary Anderson, Ellen Eastby, Susan Groff, Miriana Ivanovik-Hoff, JoAnn Larson, John Minge, John and Janell Miersch, Alisha Pierkarsi, Kris Warhol, Bob and Mary Worner, Diana Ziesemer.

### **Safety Plan Taskforce Report**

The UCU Board in November, 2014 determined the need for a Safety Plan for UCU and set up a Safety Plan Task Force (Mary Anderson, Norman Kolstad, Kris Warhol) to develop safety policies and procedures for the church. A Draft Safety Plan was presented to the Board March 18, 2015 and is currently under review. The Task Force is proposing establishment of a permanent Safety Committee comprised of at least five members and a 2015-2016 budget for safety equipment.

The purpose of the Safety Plan is to assure a safe church environment for UCU members, friends, visitors, employees and the public and safe-keeping of the church itself. The rationale, definitions and action procedures are defined under each category with a task list suggested for a potential Safety Committee. The Safety Plan is intended to be used by the UCU Board and the Safety Committee in conjunction with other committees. The following is the Plan outline:

### **Safety Plan Contents**

- I. Personal Safety**
  - a. Disruptions**
    - i. Conflict Resolution
    - ii. Disruptive Behavior
    - iii. Intruder Disruptions
    - iv. Other Disruptions
      - 1. Voicemail, e-mail threats
      - 2. Picketing
  - b. Prohibitions**
    - i. Sexual Harassment
    - ii. Bullying
    - iii. Weapons
  - c. Protections**
    - i. Keeping Children & Youth Safe
    - ii. Medical Emergencies
    - iii. Accessibility
    - iv. Member Privacy
- II. Weather & Natural Disaster**
  - a. Weather Closings
  - b. Natural Disasters
- III. Facilities Safety/Building Security**
  - a. Key Distribution
  - b. Fire Safety
  - c. Break-in/Burglary/Vandalism
  - d. Theft

**The draft Plan includes Tip Sheets for Problem Resolution and UCU Home Hosts.**

### **Stewardship Committee**

The Stewardship Committee's responsibilities are:

1. To inform the congregation about the status of the UCU's operating budget and revenues during the year. This information was shared during Sunday announcements.
2. To encourage giving financially and through time and talent. An estimate of giving form was distributed to members in March, 2015, which will facilitate the development of an operating budget for fiscal year 2015-2016.

Dave Sanderson, Mary Worner

### **Foundation Advisory Committee**

The Planned Giving Committee was established by the Board of Directors in June, 2013, to set up and administer a UCU Foundation.

Wes Binner was hired to assist the Committee in developing the foundation and implementing a planned giving program.

In July 2014 the board changed the name of the Planned Giving Committee to the Foundation Advisory Committee.

The Committee prepared a document called the Operational Guidelines of the Foundation of the Unitarian Church of Underwood. This document explains the purpose and accounts of the Foundation and the structure and function of the Foundation Advisory Committee. The document was approved by the Board at the August 2014 meeting.

At the annual meeting on April 19, 2015 the Committee will inform the congregation about the proposed formation of the UCU Foundation. It is the intent of the Board that the congregation will vote to determine if we proceed with the formation of the Foundation.

Dave Sanderson, Chairman

Other Members: Connie Stigen, Mary Worner, Donn Siems, Stan Carrignan, Steve Nagle

3:07 AM  
04/17/15  
Accrual Basis

**Unitarian Church of Underwood**  
**Balance Sheet**  
**As of March 31, 2015**

Mar 31, 15

**ASSETS**

**Current Assets**

**Checking/Savings**

CD 8324	54,172.28
CD 8602	100,252.05
Dorn & Co. Stock	7,588.00
Farmers Savings Acc.	8,635.69
Farmers State Bank checking	2,466.26
UU Common Endowment Fund	241,721.00

**Total Checking/Savings** 414,835.28

**Total Current Assets**

414,835.28

**Other Assets**

**Building**

Kitchen	18,100.37
Building - Other	151,961.64

**Total Building** 170,062.01

**Total Other Assets**

170,062.01

**TOTAL ASSETS**

**584,897.29**

**LIABILITIES & EQUITY**

**Equity**

Ellison Inheritance	480,007.43
Gray Trust	36,833.80
Kitchen Contributions	1,597.80
Opening Bal Equity	
Accum. Depreciation	-36,664.00
Opening Bal Equity - Other	84,645.94

**Total Opening Bal Equity** 47,981.94

**Reserve Equity Bldg. Imp.** 5,644.70

**Retained Earnings** 11,992.93

**Net Income** 838.69

**Total Equity**

584,897.29

**TOTAL LIABILITIES & EQUITY**

**584,897.29**



1:48 PM  
04/10/15  
Accrual Basis

**Unitarian Church of Underwood**  
**Profit & Loss Budget Performance**  
April 2014 through March 2015

	<u>Apr '14 - Mar 15</u> <u>Actual</u>	<u>2014-2015</u> <u>Annual Budget</u>	<u>2015-2016</u> <u>Proposed Budget</u>
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
Collection Income	31,144.40	32,000.00	35,000
Donations	857.10		
Investment Income			
CD income	2,653.23		
Investment Income - Other	7,871.71	10,630.00	
Total Investment Income	10,524.94	10,630.00	10,000
Other Income	1,094.00		
Rent Income	120.00	200.00	
Total Income	43,740.44	42,830.00	45,000
<b>Expense</b>			
Advertising Publicity			
Web Page	96.00		
Advertising Publicity - Other	157.78	200.00	200
Total Advertising Publicity	253.78	200.00	200
Bank Service Charges	55.96	20.00	20
Building Maintenance			
Equipment Repairs	145.00	300.00	300
Piano Expense	0.00	315.00	
Repair	19.59		
Building Maintenance - Other	186.00	300.00	300
Total Building Maintenance	350.59	915.00	600
Church Coordinator	9,550.00	9,600.00	11,000
Empowerment Grant	9,000.00	9,000.00	10,000
Grounds Maintenance			
Building / grounds	2,108.50		
Total Grounds Maintenance	2,108.50		200
Insurance	1,255.00	1,200.00	1,300
Janitorial			
cleaning supplies	354.14		200
Janitorial - Other	2,017.50	2,000.00	2,000
Total Janitorial	2,371.64	2,000.00	2,200
kitchen supplies	169.42		150
Licenses and Permits	0.00	90.00	

1:48 PM  
04/10/15  
Accrual Basis

**Unitarian Church of Underwood**  
**Profit & Loss Budget Performance**  
April 2014 through March 2015

	Apr '14 - Mar 15 Actual	2014-2015 Annual Budget	2015-2016 Proposed Budget
<b>Membership in UUA</b>			
MidAmerica Region UUA	1,380.00	1,320.00	1,380
Membership in UUA - Other	3,600.00	3,480.00	3,620
<b>Total Membership in UUA</b>	<b>4,980.00</b>	<b>4,800.00</b>	<b>5,000</b>
<b>Office Expenses</b>			
Equipment	1,288.66	500.00	200
Printing and Reproduction	111.33	300.00	200
Office Expenses - Other	282.16	200.00	100
<b>Total Office Expenses</b>	<b>1,682.15</b>	<b>1,000.00</b>	<b>500</b>
<b>Postage and Delivery</b>	69.80	100.00	100
<b>Program costs</b>			
Celebrant training & Materials	141.20	300.00	300
Ceremonial Items	23.59		
Childcare			1,300
Membership	234.71	200.00	650
Music expense	80.00		200
piano tuning	150.00	350.00	250
<b>Total Music expense</b>	<b>230.00</b>	<b>350.00</b>	<b>450</b>
Planned Giving	0.00	250.00	250
RE	49.95	300.00	960
Speaker	3,600.00	6,000.00	6,000
speaker travel	835.50	1,000.00	1,000
Stewardship	0.00	100.00	150
worship materials	244.05		350
<b>Total Program costs</b>	<b>5,359.00</b>	<b>8,500.00</b>	<b>11,410</b>
<b>taxes</b>	25.50	25.50	25
<b>Telephone</b>	421.11	400.00	440
<b>Utilities</b>			
Gas and Electric	599.20	500.00	600
Heating Oil	2,870.96	3,600.00	3,000
Water	876.00	880.00	880
<b>Total Utilities</b>	<b>4,346.16</b>	<b>4,980.00</b>	<b>4,480</b>
<b>Workshop Expenses</b>	250.00		1,500
<b>Net Total Expense</b>	<b>42,203.61</b>	<b>42,830.50</b>	<b>49,125</b>



1:48 PM  
04/10/15  
Accrual Basis

**Unitarian Church of Underwood**  
**Profit & Loss Budget Performance**  
April 2014 through March 2015

	Apr '14 - Mar 15 Actual	2014-2015 Annual Budget	2015-2016 Proposed Budget
<b>Other Income/Expense</b>			
Other Coffee sales	271.00	1,300.00	
Other Income Chili dinner	1,847.00	1,500.00	
Special collections	1,232.24		
<b>Total Other Income</b>	<b>3,350.24</b>	<b>2,800.00</b>	
<b>Other Expense</b>			
Chili Dinner	833.11	1,500.00	
Fait Trade Coffee & Choc.	319.52	1,300.00	
Other Expenses	704.91		
special collection expense	304.00		
<b>Special Contribution</b>			
Chili Dinner	1,103.89		
School for Shan Refugees	300.00		
Special Collection	437.95		
<b>Total Special Contribution</b>	<b>1,841.84</b>		
<b>New Equipment</b>			
Boiler			10,000
Other New Equip ie blinds, AED,			5,000
<b>Total New Equipment</b>			<b>15,000</b>
<b>Total Other Expense</b>	<b>4,003.38</b>	<b>2,800.00</b>	<b>15,000</b>
<b>Net Other Income</b>	<b>-653.14</b>	<b>0.00</b>	<b>(15,000)</b>
<b>Net Income</b>	<b>838.69</b>	<b>0.00</b>	<b>(19,125)</b>